



Médicos del Mundo

Position needed:

GENDER COORDINATOR FLYING
Location: International and HQ (Madrid)

JOB SUMMARY

Be part of the interventions that are determined as the first response to an emergency, ensuring gender mainstreaming in the emergency, in order to contribute to the achievement of the objectives of Médicos del Mundo in international emergencies

ORGANIZATION CHART

Hierarchical dependence of the Flying Emergency Coordination

FUNCTIONS

In the field

- Mainstreaming the gender and human rights perspective in emergency interventions
- Supervise and ensure the quality of the implementation of prevention and response actions in relation to gender-based violence
- Ensure that emergency responses are aligned with international protocols for the prevention of gender-based violence, as indicated in the IASC guidelines
- Manage the Gender technical staff assigned to the intervention
- Participate in the identification of new proposals and / or projects, related to the emergency
- Maintain the dialogue with the entities and organizations that correspond
- Be part of the clusters and/or sub-clusters established in the context

In headquarters

- Contribute to the definition and implementation of operational strategies
- Participate in the briefing / debriefing of Gender staff
- Prepare the reports related to the interventions implemented
- Participate in staff training
- Know and agree with the Mission, Vision, Principles and Values of Doctors of the World
- Comply with the internal norms and procedures of the Entity. Know and comply with the "Guide of Conduct and Ethical Performance" of Doctors of the World.

REQUIRED CUALIFICATIONS

Required:

University degree

Complementary:

Master's and / or diploma in Gender. Specific training in Human Rights, Gender, humanitarian action and public health.



REQUIREMENTS

Languages: Spanish, English and French.

Availability to travel and stay an important part of the time outside Spain

EXPERIENCE

Minimum experience of three years in similar functions.

Experience in emergencies, working on human rights, gender violence, protection of women and girls, equality (or equity) of gender equity and women and girl trafficking.

COMPETENCE PROFILE

Team work

Organizational capacity

Result orientated

SALARY

Doctors of the World salary charts

Interested candidates can send the **CV**. to the following address and with the following **REFERENCE**:

Website: Send cv through this link:

www.medicosdelmundo.org

ADDRESS:

Médicos del Mundo

ATT: Desarrollo de Personas

C/ Conde de Vilches, 15

28028 Madrid

REFERENCE

Gender Coordinator FLYING

DEADLINE FOR SUBMISSION

BEFORE February 14th, 2019

Médicos del Mundo promotes equal opportunities for all people. We establish positive action measures for those who, due to functional diversity or social and / or cultural factors, belong to under-represented groups in the positions offered.

As a result, no candidate with a valid profile for this position will be rejected because of a functional diversity or for reasons of birth, ethnicity, race, sex, gender or any other personal, social or cultural condition.