



Climate Change Adaptation and Resilient Livelihood advisor (ref. 66/16-17)



OXFAM
Intermón

Oxfam Intermón is the global development organisation which mobilises the power in people against poverty and has the power to change lives. We are an activist organisation fighting injustice, poverty and inequality and working on the causes of problems.

WE CHANGES LIVES THAT CHANGE LIVES.

Under the supervision of the Resilience Strategic Theme lead, your objective will be to provide advisory services to country teams, supporting the design and implementation of resilience programs, bringing in a climate change adaptation lens in order to support resilient livelihood. The final objective will be to improve quality and the impact of the program but also support our resilience fundraising effort for countries linked with the thematic area: Sahel in West Africa, Bolivia, Dominican Republic, Haiti and Nicaragua en Latin America.

You will be involved in a dynamic multidisciplinary team. Our mission is to lead Oxfam Intermón contribution on Resilience for the entire Oxfam confederation. We are responsible for 4 basic functions (program quality, knowledge management, funding and influencing).

We will be a team of: 5 livelihood advisers with different thematic expertise, supporting 6 countries in Sahel/West Africa and several countries in Latin America; 2 knowledge managers working for the entire Oxfam Confederation, in strong coordination with Oxfam GB.

As one of the 5 livelihood adviser, you will bring your expertise on Climate Change Adaptation, helping the team to navigate the complex interactions between natural resource management and climate change in Sahel and Latin America in order to make livelihoods more resilient. We are interested in your strategic vision and your capacity to support program manager to build and reinforce multi-stakeholders processes and collaborative leadership.

Key responsibilities

Advise and orient country teams (program managers, regional and national influencing managers) to define country strategy, livelihood programs but also MEAL, learning and knowledge creation on resilience, climate change adaptation (CCA) and livelihood.

Contribute to define, design and evaluate large multi-country programs on resilience, CCA and livelihood.

Contribute to the development of our knowledge and positioning on Resilience, climate change and livelihoods, considering link with DRR (disaster risk reduction) and humanitarian action.

Supporting the definition and elaboration of guidelines, frameworks.

Contribute to Knowledge generation and management for Oxfam International supporting innovation, within the Oxfam Resilience Knowledge Hub. Contribute to the learning group for the confederation on climate change adaptation, DRR and resilience.

In Oxfam Intermon, be part of a crosscutting and multi departmental team ensuring links between programming, influencing and funding.

What are we looking for?

Candidates will be required to demonstrate experience and achievements of the following areas:

At least 5 years experience working in development or humanitarian programming in West Africa and, secondly, in Latin America.

Demonstrable understanding of these themes: gender mainstreaming, climate change adaptation, disaster risk reduction, livelihoods and resilience.

Experience of programme design and development, theory of change and MEAL

Excellent written and speaking **Spanish (high), English (medium-high) and French (high)**.

Proven experience of designing and implementing action learning, organisational learning and social change processes and systems.

Proven experience of collaborating across multi-cultural teams to achieve strategic outcomes.

Commitment to **travel** approximately up to 7-8 trips a year. (10-15 days per trip). 30% of the time.

Result orientated and organizational capacity; Communication and influencing skills; Analytical capacity; Flexibility and adaptation to change; team player.

Identification with and commitment to the mission and values of Oxfam.

What can we offer you?

Join an international organization that fight against poverty, inequality and injustice offering you personal and professional opportunities

Contract of employment: Contract for 1 year renewable

Gross annual salary: 32.829,46 Euros + family supplement (€473 per annum per child/ maximum 4).

Holidays: 29 working days in 2016

Location: Post based in **Barcelona**, with frequent travels to Africa and Latino America.

Incorporation: beginning of January 2017

How to apply

If interested, please send your application (CV and motivation letter) to the follow address: seleccion@oxfamintermon.org with the subject title **Climate Change Adaptation and Resilient Livelihood advisor** and the post **reference 66/16-17**.

The **closing date** for applications is the **25/10/2016**. Only short-listed candidates will be contacted.



Oxfam Intermón is committed to the principle of equity, diversity and inclusiveness.