

## TERMS OF REFERENCE



### POSITION TITLE

**GBV Coordinator Gaza and West Bank – Alianza por la Solidaridad**

### GEOGRAPHICAL AND SECTORIAL INTERVENTION SECTOR

Gaza and West Bank– Gender, GBV and Humanitarian Action. Short Term Contract (1<sup>st</sup> October 2016 – 30<sup>th</sup> January approx. -Maternity Leave Cover)

### MISSION

Ensure the quality, effectiveness and efficiency of the management of the Gender and GBV interventions in Humanitarian Action, according to the regulations of the donors and Alianza por la Solidaridad (Alianza) standards and tools.

### BASE/LOCATION

Alianza por la Solidaridad office in Jerusalem and regular visits/stays to Gaza (50%) and to the West Bank

### ORGANIGRAM

Supervised by the Country Coordinator in Jerusalem

### BACKGROUND

Alianza is responding to the needs of the population in Gaza and the West Bank through interventions focused on a multi-sectorial response to Gender Based Violence (GBV), which involves the provision of sexual and reproductive health services, psychosocial support, legal aid and monitored referral. The GBV strategy intervention additionally combines strong components on advocacy and communication on women's rights, particularly the right to live free of violence, as well as awareness, empowerment and capacity building actions. This comprehensive intervention is currently being implemented through various projects located in the Gaza Strip and in the West Bank funded by the Spanish Agency for International Development Cooperation, the European Commission and the Generalitat of Valencia.

The GBV Coordinator will ensure a close and accurate technical and financial coordination of the interventions assigned and will contribute to strength the country strategy of Alianza within the local partners and the key stakeholders.

The interventions are framed as a coordinated contribution to the Strategic Response Plan of the Protection Cluster, as part of the Humanitarian Project Cycle (HPC) 2016. They respond to the identified outputs of the Response Plan, based on a joint need assessment, where GBV was identified as a priority protection issue, both in the West Bank (Area C) and in the Gaza Strip.

It is expected that the projects will strengthen the existing GBV prevention and multi-sectorial response and to approach the GBV services to the population.

### MAIN TASKS

The Coordinator is expected to fulfill the following objectives and activities:

### **Project Cycle Management and Context/ Stakeholders Analysis**

- Ensure a proper planning of the interventions with local partners in accordance with donor regulations.
- Supervision of the implementation of activities according to the existing work plan and direct implementation of some activities related to the interventions when required.
- Perform the technical and financial follow up and reporting of activities in accordance with donor regulations.
- Elaboration of periodic context and situational analysis or reports with emphasis on Humanitarian and/or Gender issues.
- Development of new project proposals related to Women Rights, Humanitarian Action and/or development.

### **Communication and Advocacy, Humanitarian Coordination and Representation of ApS**

- Active participation in Networks and platforms related to the intervention topics
- Institutional representation when required
- Maintain the Communications with target groups, partners and public institutions in Gaza.
- Implement the internal Communications policies and tools

### **Capacity Building and Technical Assistance on Gender/SGBV**

- Ensure the development of TORs, recruitment process and follow up for the external technical services needed for project implementation.
- Provide support and technical, methodological assistance to local partners,
- Support to the organization of forum, seminars and Workshops for partners and other stakeholders
- Enhance ApS and partners capacity for gender-transformative program strategies.

### **Security and Code of Conduct**

- Apply and adhere to the internal regulations in APS office in Palestine, including safety regulations.
- Respect APS's code of conduct for the office.

### **REQUESTED KNOWLEDGE AND EXPERIENCE**

- An advanced degree in Humanitarian Action, Gender Studies, Human Rights or another related field.
- Additional studies in gender and development, gender-based violence or humanitarian action
- At least 5 years of experience in Gender and/or Humanitarian projects in international NGOs, including technical and financial reporting in accordance with donor standards
- Demonstrated experience in project design, planning, implementation, monitoring, and evaluation, in particular from a gender perspective and human rights approach
- Knowledge of the Middle East with particular emphasis on gender-related issues.
- Conflict sensitive approach
- Previous experience in crisis-security risks contexts
- Availability to travel, frequent travels to Gaza are required
- Both English/Spanish working command is compulsory
- Knowledge of Arabic is an asset
- Process facilitation skills, negotiation, influencing skills

- Presentation skills; expository writing and speaking
- Proposal development and writing skills on gender issues
- Strong interpersonal skills and ability to work in teams
- Ability to work independently

### **WORK CONTRACT AND CONDITIONS**

- Labor Contract with gross annual salary of 30.000 Euros, adjusted to the contract duration.
- Estimated contract duration is 4 months.
- Based at the Jerusalem office but with regular travels to Gaza and the West Bank. No accommodation in Jerusalem is provided. Costs of trips to Gaza are covered by APS (Perdiem and accommodation, according to APS standards).
- EU working permit needed.
- The Coordinator will apply and adhere to the internal regulations in APS office in Jerusalem, including safety regulations. At the same time, the Coordinator will respect APS's code of conduct for the office.

### **HOW TO APPLY**

Offers should be submitted in English or Spanish by email to: [diglesias@aporsolidaridad.org](mailto:diglesias@aporsolidaridad.org) indicating the reference "*GBV Coordinator Gaza and West Bank*" in the email subject. The content should include the CV and motivation letter. Further references may be requested.

Deadline is **15<sup>th</sup> August 2016**.